

# HEALTH & SAFETY POLICY



At KCA Deutag our firm belief is that all incidents are preventable and our activities can be incident free every day, 365 days a year, in all our locations worldwide.

To make this belief a reality, our commitment to health, safety and security must be central to all our business activities and be reflected in the conduct of all employees.

We are committed to providing a safe, secure and healthy place of work. Our employees and contractors have the right to a safe job at a safe and secure worksite and we will ensure that KCA Deutag continues to invest in equipment, systems of work and training to achieve this.

We also recognise that it is only through the effort of all KCA Deutag's employees and contractors that we can create safe work-sites and deliver safe, effective and trouble-free operations.

**This means that all KCA Deutag employees and contractors must:**

- Use equipment as it is intended to be used
- Work in compliance with our standards, procedures, safe systems of work and core values
- Actively take part in any training provided and then work in line with that training

**Every one of us must also:**

- Take personal responsibility for health, safety and security
- Value the protection of health and safety above other priorities.
- Lead by example
- Identify and control hazards in the work-site
- Know which rules and procedures apply to our work and comply with them
- Ask if we are unsure about any instructions given to us or any procedures we have to follow
- Operate and maintain equipment in a condition most likely to ensure the health and safety of the team
- Call a 'Time Out for Safety' (TOFS) if we see an unsafe act or unsafe condition so that the problem can be fixed

Those in leadership positions are entrusted with the health and safety of the people who report to them and must maintain the required standards and condition of KCA Deutag's equipment. To be fully effective in their role, supervisors and managers must therefore provide positive leadership for their people.

I ask all employees to recommend improvements to this policy and associated systems of work so that, wherever KCA Deutag works in the world, we will always have safe, effective and trouble-free operations.

Norrie McKay  
Chief Executive Officer